



Change in Boardroom

Form Version 4 (Enhanced)

Initiated by CS_SYMPHONY CORPORATE HOUSE KL2 on 05/12/2012

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Submitted

Company Information

Main Market Company

New Announcement

Submitting Investment

Bank/Advisor (if applicable)

Submitting Secretarial Firm (if applicable)

Symphony Corporatehouse Sdn Bhd

* Company name

DUTCH LADY MILK INDUSTRIES BERHAD

* Stock name

DLADY

* Stock code

3026

* Contact person

Izreen Fara Binti Ismail

* Designation

Joint Company Secretary

* Contact number

03-79532608

E-mail address

kasthuri.karpaiya@symphony.com.my

Part A : To be filled by Public Listed Company

Date of change *

01/01/2013

Type of change *

Appointment

Designation *

Non-Executive Director

Directorate *

Non Independent & Non Executive

Name *

Freek Rijna

Age *

57

Nationality *

Dutch

Qualifications *

Degree in Economics and Masters of Business Administration from Erasmus University, Rotterdam in the Netherlands.

Working experience and occupation *

Mr Freek Rijna is currently an Executive Board Member of Royal FrieslandCampina N.V. ("RFC") and has been the Chief Operating Officer for Consumer Products Europe since his appointment in 2009. With effect from 1 January 2013, he shall take up his new appointment as the Chief Operating Officer, Consumer Products International with the RFC Group of Companies.

Prior to his current position, he was the Managing Director for various operating companies within the RFC Group of Companies. He was previously a Non-Independent Non Executive Director of the Company from 16 January 2002 to 8 August 2006.

Mr. Freek Rijna has more than 30 years of business experience with multinational companies in many countries.

Directorship of public companies (if any) *

None

Family relationship with any director and/or major

None

shareholder of the listed issuer *

Any conflict of interests that he/she has with the listed issuer * None, except as nominee director of Royal FrieslandCampina NV

Details of any interest in the securities of the listed issuer or its subsidiaries * Nil

Director has attended the Mandatory Accreditation Programme (MAP) * Yes

Compliance with Paragraph 15.02 of the Main LR * Yes

Remarks

The Board composition after the changes will be as follows:-

1. Dato' Zainal Abidin bin Putih - Independent Non-Executive Director (Chairman)
2. Rahul John Colaco - Managing Director
3. Huang Shi Chin - Non-Independent Non-Executive Director
4. Dato' Dr. Mhd. Nordin bin Mohd. Nor - Non-Independent Non-Executive Director
5. Foo Swee Leng - Independent Non-Executive Director
6. Boey Tak Kong - Independent Non-Executive Director
7. Freek Rijna - Non-Independent Non-Executive Director

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